



Directorate of Mine Action Coordination (DMAC)  
Afghanistan National Disaster Management Authority (ANDMA)

# Gender & Mine Action

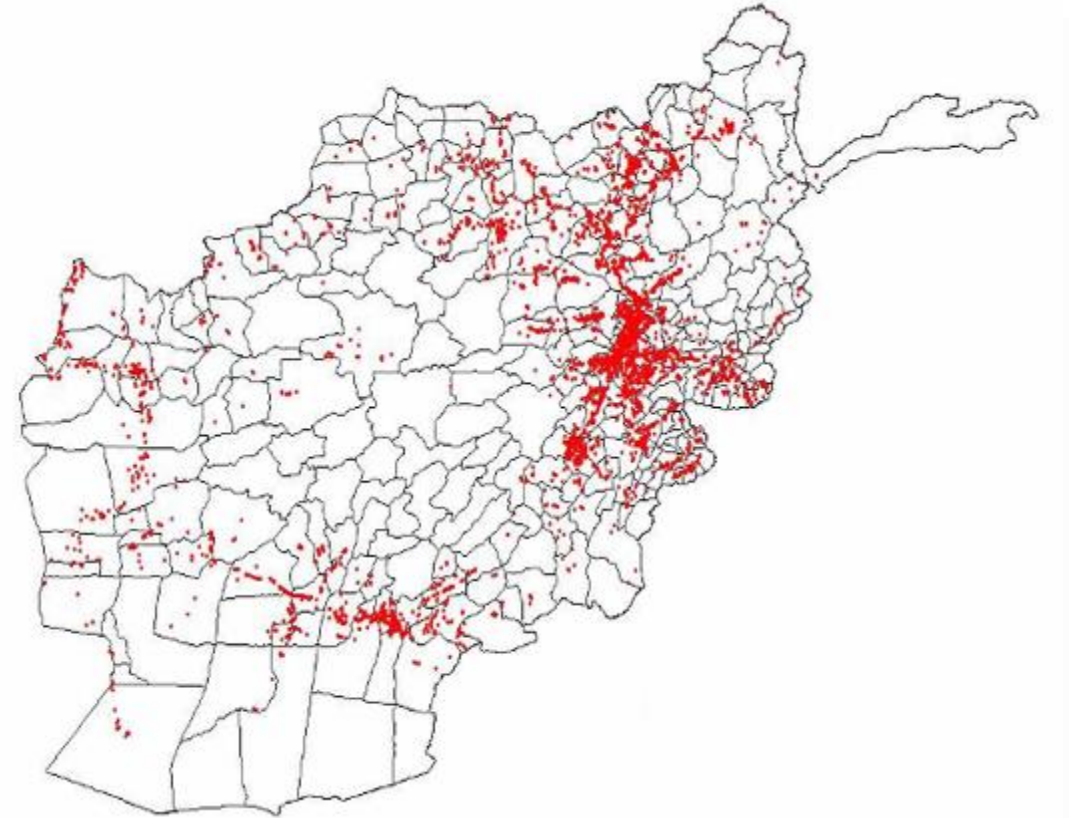
15<sup>th</sup> MSP of APMBC  
28 Nov – 1 Dec 2016, Santiago, Chile

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Director, DMAC of ANDMA



## Why Gender is important in Mine Action?

- Afghanistan remains heavily contaminated
- Impact not always the same on diff sex and age group



## Reference documents:

- 1) MAPA Gender Mainstreaming Strategy 2014 – 2016
- 2) National Mine Action Strategic Plan 2016 – 2020



# MAPA - Gender Mainstreaming Strategy 2014 -2016

## Vision

"Gender is mainstreamed in all aspects of the Mine Action Programme of Afghanistan by 2016, resulting in more sustainable outcomes for women, girls, boys and men"



# MAPA - Gender Mainstreaming Strategy 2014 -2016:

## Strategic Objectives:

- Land Release
- Mine Risk Education
- Victim Assistance
- Equal Access to Employment
- Project Cycle Management





# MAPA Goals 2016 - 2020

1. Facilitating development
2. Engaging with other sectors
3. Implementing five pillars of MA
  - Preventive
  - Responsive
4. **Gender and Diversity Mainstreaming**



Islamic Republic of Afghanistan  
State Ministry for Disaster Management and Humanitarian Affairs

Directorate of Mine Action Coordination

Mine Action Programme of Afghanistan

**National Mine Action Strategic Plan**  
1395–1399 (2016–2020)

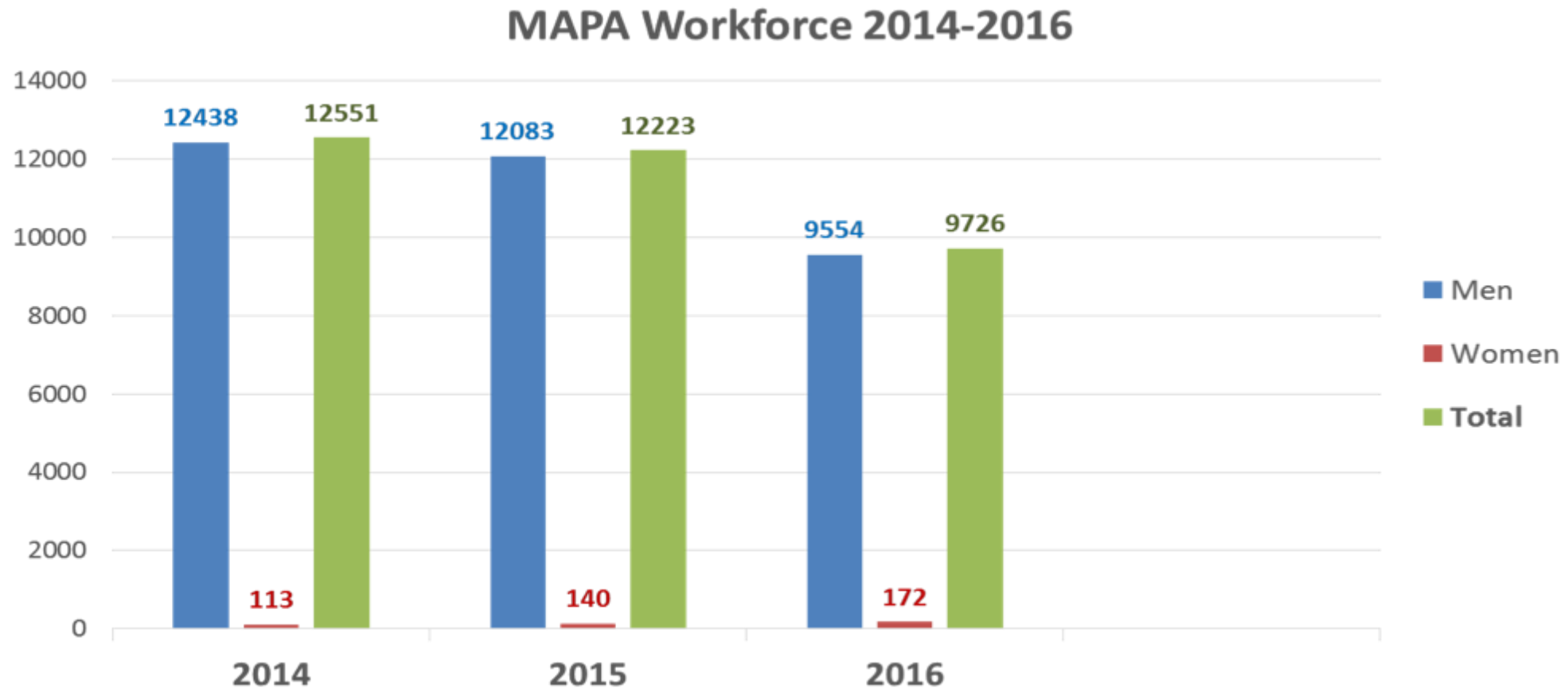


# National Mine Action Strategic Plan 2016 – 2020:

## Gender & diversity mainstreaming Objectives:

- a) To develop MAPA gender and diversity policy
- b) To increase employment of women, people with disabilities, and other marginalized groups to 10 -15% to 2020
- c) To promote gender and diversity sensitive project management (identification, design, implementation, impact evaluation)
- d) To Raise awareness

# Access to employment:





## Achievements:

- MAPA GMWG established
  - met **16 times**
  - **3 GMWG workshop held**
- Documents reviews
- GD training provided for 3,800 personnel



## Challenges:

- Security
- Paradigm change not easy
- MA perceived to be men's work
- Cultural limitation



Thank you

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