

# Indigenous Capacity Building

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## Indigenous Capacity Building

- What is capacity?
- Key players
- Where are we and where to go?

## What is capacity

- More than digging mines
- Technical competency
- Management capability
- Donors relation
- Stake holders expectations
- Defining Future (Strategic Planning)
- Ensuring Sustainability within local environments

## Key Players

- Host Nation
  - Show commitment
  - Provide Conducive Environment
- The UN (where involved)
  - Assess needs
  - Develop Strategic Plan
    - HRD
    - Exit Strategy

## Key ....

- International NGOs
  - Strategic Plan
  - Develop Local Partners
- Donors
  - Understand the need
  - Provide relevant support
  - Long term commitment vs Annual funding

## Approaches

- Traditional approaches
  - Afghan Experience
  - Establishment of MACs
  - Technical Advisors
- UNDP Initiative – Management Training
- Time to do a SW analysis

## Conclusion:

- The development of indigenous capacity is inevitable to ensure:
  - Cost efficiency,
  - Effectiveness
  - Sustainability
- Capacity is more than technical skills only - Management and Resource Mobilization
- It is time to look at the past and evaluate the traditional approaches, and develop more effective strategies.

Thank you for your attention